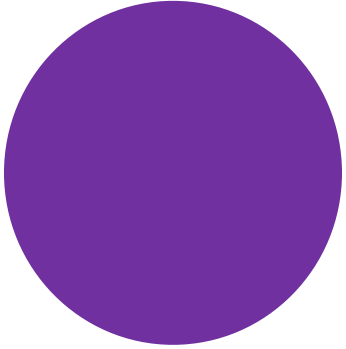


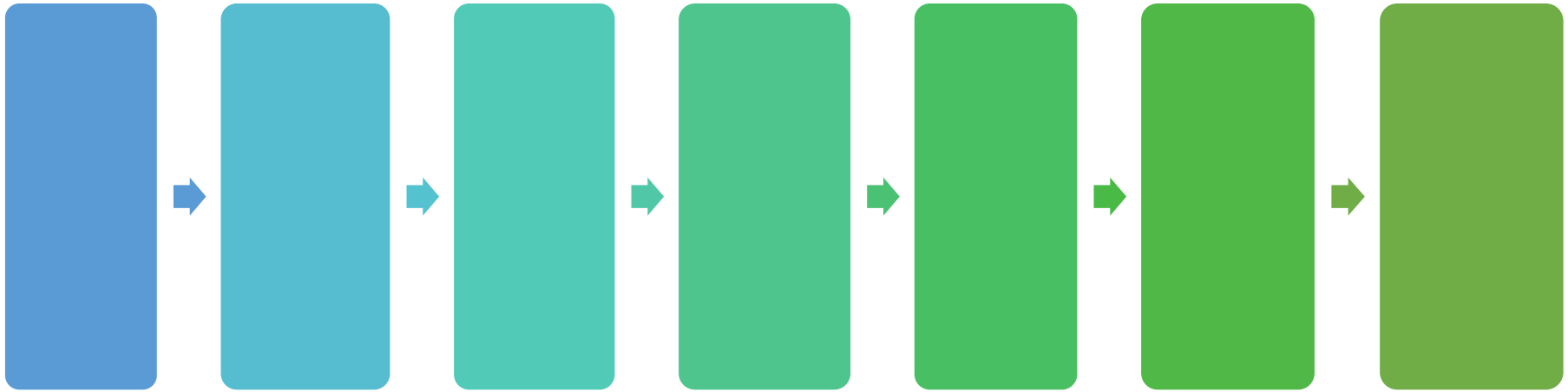
**Reporting, Resources, Support and Formal Complaint Initiation**

**REPORTING PROCESS**





**FORMAL HEARING PROCESS**



**APPEAL PROCESS**

